SUBSTITUTE HOUSE BILL 1784

State of Washington 64th Legislature 2015 Regular Session

By House Health Care & Wellness (originally sponsored by Representatives Tharinger, Cody, Van De Wege, Riccelli, Jinkins, and Moeller)

READ FIRST TIME 02/20/15.

AN ACT Relating to promoting quality in nursing homes; amending RCW 74.42.360; adding a new section to chapter 74.46 RCW; creating a new section; and prescribing penalties.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. Sec. 1. The legislature finds that Washington's 6 nursing facilities provide important long-term care services for tens of thousands of seniors. However, according to recent reports by AARP 7 and the SCAN foundation, Washington state ranks poorly compared to 8 9 other states in nursing home quality and certified nursing assistant turnover measures. Washington is one of only a few states without 10 11 minimum certified nursing assistant direct care staffing These minimum staffing requirements have 12 requirements. linked to 13 improved quality care for residents. With the age wave dramatically 14 increasing the number of seniors needing long-term services and 15 supports, it is the intent of the legislature to put in place 16 policies that promote high quality care and reductions in direct care 17 staff turnover in our state's licensed nursing facilities.

18 Sec. 2. RCW 74.42.360 and 1979 ex.s. c 211 s 36 are each amended 19 to read as follows:

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1 (1) The facility shall have staff on duty twenty-four hours daily 2 sufficient in number and qualifications to carry out the provisions 3 of RCW 74.42.010 through 74.42.570 and the policies, 4 responsibilities, and programs of the facility.

5 (2) Large nonessential community providers must have a registered 6 nurse on duty directly supervising resident care twenty-four hours 7 per day, seven days per week.

8 <u>(3) Essential community providers and small nonessential</u> 9 <u>community providers must have a registered nurse on duty directly</u> 10 <u>supervising resident care a minimum of sixteen hours per day, seven</u> 11 <u>days per week, and a registered nurse or a licensed practical nurse</u> 12 <u>on duty directly supervising resident care the remaining eight hours</u> 13 <u>per day, seven days per week.</u>

14 (4)(a) By January 1, 2017, each facility must have adequate staff 15 on duty to provide a minimum average daily level of 2.4 hours of 16 direct care per resident per day, as adjusted by an acuity factor 17 determined by the department. At least a minimum daily average of 0.7 18 hours per resident per day must be provided by a registered nurse or 19 licensed practical nurse, as adjusted by an acuity factor by the 20 department.

(b) By January 1, 2018, each facility must have adequate staff on duty to provide a minimum average daily level of 3.3 hours of direct care per resident per day, as adjusted by an acuity factor determined by the department. At least a minimum average daily level of 1.0 hour per resident per day must be provided by a registered nurse or licensed practical nurse, as adjusted by an acuity factor determined by the department.

28 (c) By January 1, 2019, each facility must have adequate staff on 29 duty to provide a minimum average daily level of 3.6 hours of direct 30 care per resident per day, as adjusted by an acuity factor determined 31 by the department. At least a minimum average daily level of 1.1 32 hours per resident per day must be provided by a registered nurse or 33 licensed practical nurse, as adjusted by an acuity factor determined 34 by the department.

35 (5) The department shall require facilities to submit quarterly 36 reports to the department that include the daily staffing ratio, 37 calculated by the daily total of direct care and registered nurse 38 staff hours worked according to the facility's payroll and time sheet 39 data, divided by the facility's daily resident census number. The 40 department shall develop an automated system for collecting 1 <u>information</u>, including payroll records for relevant pay periods. The 2 <u>department shall also adopt procedures to assure consistency in</u> 3 <u>reporting standards</u>.

4 (6) In accordance with the department's authority under RCW 5 18.51.065:

6 <u>(a) If the department determines that a facility has failed to</u> 7 <u>comply with the standards established under subsection (4) of this</u> 8 <u>section, the department may cite the facility for deficiencies and</u> 9 <u>assess a penalty of up to ten thousand dollars for each month that</u> 10 <u>the facility failed to comply, including five percent interest;</u>

11 (b) If the department determines that a facility has failed to 12 comply with the standards established under subsection (4) of this 13 section for more than twenty percent of the shifts in a month, the 14 department may cite the facility for deficiencies, assess a penalty 15 of up to fifteen thousand dollars for each month that the facility 16 failed to comply, including five percent interest, and place 17 restrictions on the admission of new residents.

18 (7) When conducting an investigation under subsection (6) of this 19 section, if the department determines that any residents or employees experienced negative outcomes that were caused by the failure to 20 comply with the standards established under subsection (4) of this 21 section, the department may cite the facility for deficiencies and 22 assess a penalty of up to twenty thousand dollars, including five 23 24 percent interest, per event. These penalties are in addition to any 25 penalties assessed under subsection (6) of this section.

26 (8) The department shall assess cost report data for quality indicators in facilities with low staffing levels. The quality 27 28 indicators shall include: Prevalence of falls, prevalence of stage one through four pressure ulcers, high rates of antipsychotic use in 29 the absence of psychotic and related conditions, medication error 30 rates of five percent or higher, incidence of decline in late loss of 31 32 activities of daily living, direct care staff injuries while handling patients, and staff turnover rates above forty percent annually. 33

34 (9) The department shall adopt rules to structure the staffing 35 requirements under subsection (4) of this section to allow for 36 compliance as calculated on a per shift basis. The rules must include 37 specific minimum staffing levels at different acuity levels.

38 (10) The provisions of this section do not apply to residential 39 habilitation facilities operated by the department. <u>NEW SECTION.</u> Sec. 3. A new section is added to chapter 74.46
RCW to read as follows:

(1) The department shall develop a payment methodology to 3 incorporate outcome-based measures into nursing home rates. 4 The payment methodology must designate up to ten percent of the rate paid 5 6 to nursing homes to be based upon achieving quality indicators, such as reducing bed sores, reducing resident falls, reducing medication 7 errors, reducing the frequency of unnecessary calls to 911, reducing 8 worker injuries, reducing worker turnover, increasing resident and 9 family satisfaction, and other measures identified by the stakeholder 10 group established in subsection (2) of this section. 11

(2) When determining the quality indicators, the department shall
consult advice regarding appropriate standards from stakeholders
including advocates for residents, workers, and care providers.

(3) The provisions of this section do not apply to residentialhabilitation facilities operated by the department.

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